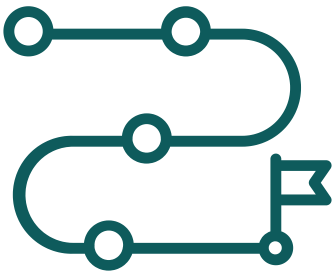


McPherson County Community Foundation Child Care Task Force

McPherson County Child Care Task Force seeks to understand the multifaceted hardships of the child care system in McPherson County. In hopes that in more fully understanding the problem we can more efficiently and effectively impact positive change.

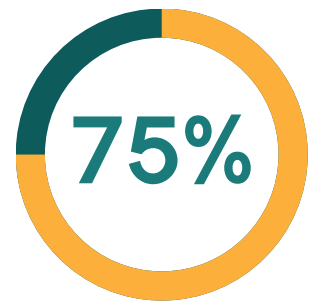


MCCF Child Care Task Force Timeline and Action Steps

- April 2020 Community Child Care Needs Assessment
- June 2022 Communities In Action Workshop
- August 2022 Formation of MCCF Task Force
- October 2022 Employer and Employee Child Care Needs Assessment
- February 2023 Child Care Workforce and Wage Comparability Assessment
- Fall 2023 Rollout of shared services pilot

McPherson County Child Care

Participation in the Communities In Action workshop, creating a child care task force, and conducting three needs assessments has given us data and perspective from the McPherson County community. With the data collected we now have a snapshot of the realities of the McPherson County child care system and a baseline to compare effectiveness of future interventions.



of the McPherson County Child Care Workforce earns \$10-\$13/hour



have five years or less work experience



“I know that (\$10-13) is kind of a decent wage in child care but it isn't realistic to live on.”

434 of the children potentially needing care in McPherson County do not have access to child care that meets family needs



74% OF EMPLOYEES OUTSIDE THE CHILD CARE SYSTEM EARN \$20 OR MORE PER HOUR

26% of employers reported that employees earn \$15-20 per hour, 0% of employers responded with a reported wage of less than \$15 per hour



75% OF OF THE CHILD CARE WORKFOCE EARNS LESS THAN THE POVERTY GUIDELINE FOR A FAMILY OF THREE

Median wage for child care workers is \$21,600*
Median wage for all other workers is \$36,820*
*in McPherson County



47% OF MCPHERSON COUNTY WORKERS HAVE MISSED MORE THAN A WEEK OF WORK DUE TO CHILD CARE CHALLENGES

Child Care Aware of Kansas Point In Time Data states over 400 additional child care slots are needed in McPherson County to close the gap.



11% OF MCPHERSON COUNTY WORKERS HAVE LEFT THE WORKFORCE DUE TO CHILD CARE CHALLENGES

Bipartisan Policy Institute estimates a loss of \$11 million of annual economic impact due to inadequate child care in McPherson County.



Economists have found that investments in quality early childhood care & education leads to more effective public schools, improved public health, less crime, and more educated, skilled workforce, as well as a better overall quality of life!

Source: Workforce of Today, Workforce of Tomorrow: The Business Case for High-Quality Childcare. U.S. Chamber of Commerce Foundation Center for Education and Workforce.

Efforts towards ensuring accessible, affordable, high-quality child care for every child in McPherson County

- Provide Educational Pathway for child care professionals
- Reduce back office expenses so centers can focus on quality care
- Open 250 additional child care spots in McPherson county
- Build Child Care Dream fund to ensure quality care at an affordable rate for McPherson County workers.



McPherson County Child Care Task force aims to create a sustainable system that provides affordable quality care for children and families and a competitive wage for child care professionals.

Join our efforts towards ensuring affordable, high-quality child care for every child. To learn more contact Betsy Davis at betsy@mcphersonfoundation.org

Make a donation today to close the child care gap in McPherson County make a donation at MCCF or scan code



MCPHERSON COUNTY
**Community
Foundation**

"To empower a thriving community where there are big dreams, abundant opportunities, and great quality of life for all"